

Modern Slavery Statement 2022-2023

Introduction

This statement sets out the steps taken by Eva Health Technologies (the Company), in line with the Modern Slavery Act (2015) and home office guidance to ensure that the business and supply chains of Eva Health Technologies are free of modern slavery and human trafficking. Eva Health has an ongoing zero-tolerance stance on modern slavery and human trafficking.

Organisational structure and supply chains

Eva Health Technologies is a Software-as-a-Service company (SaaS), that develops and supplies technology software to the healthcare sector in the UK. Eva Health has 20-30 employees and operates currently primarily in the UK. It is the Board's considered opinion that in-house developed Software-as-a-Service constitutes a low-risk industry for modern slavery. The risk of modern slavery or human trafficking slavery occurring within Eva Health Technologies is therefore considered as low.

Modern slavery policy

Eva Health, supported by its Board, is committed to maintaining high ethical standards and ensures all business is conducted responsibly, legally and ethically. This also applies to any supply chains related to Eva Health. Policies that ensure these ethical standards are upheld, and that any illegal, immoral or unethical practice is condemned, include the 'Public Interest Disclosure Policy (Whistle Blowing Policy)', Modern Slavery Mandatory Training Policy and Anti-Bribery Policy.

Due diligence process

For employees and contractors directly engaged by Eva Health Technologies: Eva Health Technologies is a committed UK Living Wage employer, therefore all employees are salaried on or above the UK Living Wage. All contractors are paid at an hourly level that exceeds the UK Living Wage.

For suppliers and 3rd parties in Eva Health Technologies supply chain: The modern slavery statements of any new suppliers will be assessed and reviewed to ensure compliance with ethical and legal standards around modern slavery and human trafficking, and this process will be recorded.

Training

Modern slavery online training for employees, via the format of e-learning, will be mandated for all employees at Eva Health Technologies. Training includes detailing the definitions of modern slavery and human trafficking, understanding the scale of modern slavery, responsibilities under the Modern Slavery Act 2015, how to spot signs of modern slavery and how to report it.

Key performance indicators to measure the effectiveness of steps being taken

A key indicator that will measure the effectiveness of the steps outlined in this statement will be the compliance of the modern slavery mandatory training, set at 90% or above, which will be reported to the Board annually. Another indicator will be the official tracking and recording of any suspected

or confirmed cases of human trafficking of modern slavery identified within the business practices or supply chains of Eva Health Technologies.

Scope, duration and review

This statement constitutes the Modern Slavery Statement for Eva Health Technologies for the financial year ending 31st March 2023. This is a voluntary statement made in good faith and is not considered to be mandated by the Modern Slavery Act 2015 given the current size of the Company.

To ensure the Company is continually acting to take steps to uphold our zero-tolerance approach to modern slavery and human trafficking, this statement will be reviewed and updated at the beginning of each financial year.

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Maddy Phipps-Taylor
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Maddy Phipps-Taylor

CEO

Dated: 03/05/2022

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Alexander de Carvalho
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Alexander de Carvalho

Chairman

Dated: 04/05/2022